



# News for Lake Country UUs

Lake Country Unitarian Universalists  
rejoice in life, find the sacred, seek justice,  
with open minds and hearts.

JUNE & JULY 2012

James Hobart, Minister  
Stephanie Flessert, Office Administrator  
Kerry Duma, Director of Religious Education  
Karen Haskell, Choir Director

Sunday Services & Religious Education for Children/Youth—10:00 a.m.

W299 N5595 Grace Drive, Hartland, WI 53029  
At the intersection of Hwy E & Hwy K



JUNE COLLECTION: June 3 - North Lake Food Pantry

**June 3: "Remembering and Following", James A. Hobart, preaching**

This is our annual "Flower Festival", as its founder named it, or "Flower Communion" as it is now commonly known. Everyone is invited to bring a flower to add to our community bouquet. This is Jim Hobart's final service during the 2011-2012 church year.

All members of LCUUC are strongly encouraged to attend our Annual Meeting on June 3 at 11:30 a.m.

**June 24: "Sharing Our Thoughts and Beliefs", facilitated by Greg V**

Come, join us for a time of discussion and reflection on a topic of the congregation's choice. We will meet outdoors, if weather permits, and share our thoughts on a spiritual or philosophical question, similar to what has been done at the Socrates Café gatherings. Bring your open minds and thinking caps!

**July 15: "Unconditional Forgiveness", presented by Elizabeth Lewis**

(More information will be sent out later.)

**July 29: "Spiritual Discipline", a sermon by Rev. Drew Kennedy, presented by John K, LCUUC Worship Committee**

In this service from the Church of the Larger Fellowship, Rev. Kennedy shares five practices for UU's to nourish our spirits in the same way that we nourish our minds and bodies. Come exercise your spirit, and learn how to live a spiritually rich and meaningful life.

**AUGUST SERVICES!**



Aug. 5 - Rev. Hobart  
Aug. 12 - Rev. Scott Prinster  
Aug. 26 - Food & Fellowship

**PARKING LOT:**

The LCUUC parking lot will be closed to vehicle traffic on Wednesday, June 6 and Thursday, June 7. Hopefully we will not have rain at that time, but will have to reschedule if we do. Do not drive on the parking lot on those days, and please avoid turning vehicle wheels on the lot while it is standing still until June 14 to avoid scuffing. Sorry for the inconvenience; we shouldn't have to do this again for another 5 years.

Gerry F, Facilities Committee



## Prelude

We've reached June. Time flies when you're having (mostly) a good time! This has been for me a very good and satisfying year working with you folks at the Lake Country UU Church.

Here is what my summer looks like.

June:

My final worship service of the 2011-2012 church year is Sunday, June 3rd, the date of the Flower Festival (or Communion) Service and the congregation's annual meeting. I will attend the UUA General Assembly in Phoenix, June 20-24.

July:

I have no scheduled congregational responsibilities in July. This is a combination vacation and study leave month. I am, of course, available by phone (773-590-1684) in the event of emergencies.

August:

I expect I'll be coming to Hartland to preach on Sunday, August 5. Then, I'm on a combination of vacation and study leave the rest of the month, but available in emergencies. Nan and I plan a trip to New Mexico and southwest Colorado between August 15 and August 27.

In September the congregation returns to full-time activity and I return to half-time work. Your and my first Sunday of the fall season is September 9, the annual Water Service. The Board and I are also planning a congregational leadership workshop on September 8th or 9th, to establish our priorities for the 2012-2013 church year.

I have already put together a draft of an overall church schedule for the year. It is a starting place, requiring some revision. By the time the fall arrives I expect the yearly church activities will be set for the most part, although every schedule is open to revision.

The 2012-2013 church year is the 15th anniversary of the founding of Lake Country UU Church. I am delighted to be with the congregation this 15th year. It provides a great theme to carry through the church year, marked by several celebrative anniversary services and events. The first step is for the Board to appoint a 15th Anniversary group to work with me to develop the theme. You'll be hearing much more about this in the early fall.

My hope for all of us is two-fold. First, may we enjoy a restful and renewing summer. Second, may we come together again in September energized and enthusiastic about the prospects for the church year.

*James A. Hobart*



### OFFICE HOURS:

Church Office: (262) 369-1703

Stephanie Flessert, Office Administrator

E-mail: [admin@lccuuc.org](mailto:admin@lccuuc.org)

Mon. / Tues. / Fri. = 10 a.m.—3 p.m. & Thurs. = 12—4:30 p.m.

### Schedule Changes

Office closed for parking lot maintenance from Wed. June 6 - Fri. June 8  
Vacation days will be taken the last week of June & first week of July - notice will be sent when those days are determined

Our part-time minister will not be having office hours after June 5 or in July. Anyone wishing to meet with our minister, Rev. James Hobart, or our Director of Religious Education, Kerry Duma, should call and make an appointment.



## ON BOARD



In May, the Board held two meetings, so that we could wrap up this term without leaving too much pending for the following one, which begins after the annual meeting on June 3rd. A major topic of discussion at both May meetings was the 2012-2013 budget, a lengthy discussion but an important one. For details on the approved budget, come to the annual meeting. The annual **Treasurer's Report will be available soon thereafter, and will include the full budget.**

Speaking of the Treasurer, we also worked on making the Treasurer position a more manageable one, and approved two changes to the scope of the position. (1) We approved the outsourcing of electronic transactions to Vanco Services, and (2) we agreed that the Treasurer would no longer need to be directly involved in the stewardship campaign. Come to the annual meeting for more discussion on this topic and on how it is a work in progress.

The Board also wrapped up its involvement in the stewardship campaign, which had stellar results (see Terri F's article on stewardship later in this newsletter). Thanks to the Stewardship Committee and all Board members for your hard work, commitment, hours of canvassing, etc. It made a huge difference! Thanks also to the congregation's members and friends for your generous pledges.

I am pleased to report that we finalized an agreement with Rev. Hobart to stay with us as our interim minister for one more year. As part of the process, the HR Committee (Barbara H, Gus S, and I) met with leaders of several committees and prepared an appraisal report of Rev. Hobart's first year. The report was a very positive one. You can find a summary discussion on this topic later in this newsletter.

Another happy note was learning that the fashion show was a huge success. The show brought in about \$4000. The Board approved allocating half of the income to Social Action and half to the church's general fund. Thanks to Gus S for having organized this event for the church. If you attended, you know how much fun it was; if you were unable to attend, make sure you get involved next year, as Gus has said he will continue organizing such shows.

### Odds 'n ends:

The Board approved changing the name of the Nominating Committee to that of Leadership Development Committee, to broaden the scope of the committee. Also, May turned out to be "policy month" for the Board. We approved two policies, Emergency Preparedness (#17) and Table and Chair Lending (#18).

This is my final *On Board* article as a Board member. Mike G, Greg S, and I step off the Board when the new members are voted in on June 3rd. It has been a rewarding experience serving the church as Board member and Board President, and I wish the future Board all the best in the coming year.

*Submitted by Kathie G, Outgoing Board President*

# Interim Ministry Appraisal at the Mid Point

At Rev. Hobart's suggestion, the HR Committee (Board members Barbara H, Gus S, and Kathie G) undertook an appraisal of his first year as our Interim Minister. The appraisal looked at congregational issues and also ministerial performance. The process involved meeting with several Transition Team members as a group and also individually with the Chairs of Worship, Membership, and Stewardship, also the DRE, to go through the appraisal, which was developed by the UUA. The purpose of the appraisal was to provide a picture of our **congregation's progress to date toward our interim goals**. The Board and Jim discussed the full appraisal at its May 21 meeting. Jim also completed a self-appraisal, and both his and ours were submitted to the Transitions Office of the UUA, which will share the appraisals with the District and with our eventual ministerial candidates. It was a rather lengthy appraisal, so I have selected only a few major aspects to summarize.

**1. Comment on the statement "The congregation has engaged and acknowledged its griefs and conflicts."** Response: LCUUC members are not shy about speaking up when it comes to disagreements or griefs. This year we experienced some growing pains as we face the need for more funding so that we can hire a full-time minister. Issues around how we handle stewardship, changes to committee structure, and other topics as they arose were addressed in a variety of ways from the pulpit to "listening sessions" to individual conversations.

**2. Comment on the statement "The congregation has a clear understanding of the appropriate leadership roles of minister, church staff, and lay leaders."** Response: Many LCUUC members do not seem to understand the role of an Interim Minister. Listening sessions, articles in the newsletter, and messages from the pulpit were provided in hopes of making the goals of the Interim years and the role of the Interim Minister clear. Going into the coming year, we plan to keep the focus on the tasks of interim ministry and to add in some casual gatherings to provide an opportunity for more members to meet Rev Hobart informally.

**3. Comment on the statement "The congregation has successfully navigated the shifts in leadership that may accompany times of transition."** Response: A new minister always brings change, but unlike with our other ministers, with Rev. Hobart change has been the goal. Rev. Hobart has worked successfully with the Board of Trustees as well as the Stewardship, Worship, Finance, Caring Circle, and Membership committees to reform, improve, and simplify many different processes, traditions, and habits. It has been a very good experience for all involved, the church has benefited in ways subtle and large, and we all look forward to the further smoothing out and improvement we will see next year as we practice these changes.

**4. Comment on the statement "The congregation is in proud possession of a renewed vision and strong stewardship, prepared for new growth and new professional leadership, ready to embrace the future with anticipation and zest."** Response: LCUUC has had a great improvement in regards to stewardship, but despite the increase in pledges, not everyone has seen a clear vision of what LCUUC can be over the short and long term. Next year we will focus more on vision within the 15 Year Celebration.

**5. LCUUC leadership has had a very positive experience this past year with Rev. Hobart. We have benefited immensely from his expertise. We are disappointed, though, that some in the wider membership have not fully understood or appreciated Rev. Hobart's work or his role as Interim Minister. Going forward, we anticipate focus on promoting a strong vision that celebrates LCUUC's history and future potential to be a liberal religious beacon in the lake country area, and providing a clear message of the budgetary needs to keep LCUUC functioning as it is and what it will take to achieve our mid- to long-term goals.**

Actual priority setting will take place in the early autumn.

*Submitted by Kathie G (summarized from the full report written by Barbara H)*

## Stewardship Success! We Can Be More!

LCUUC members pledged a record high of \$170,769. This results in 98% of target. With several more pledges expected, the goal of \$175,000 should be met!

What a remarkable achievement! This level of generosity carries an obtainable goal of welcoming a permanent minister in the next 1-2 years.

### Stewardship Results

Almost 20% increase in total pledge dollars over last year!

52% of members increased their personal pledge over last year.

94 total pledges received to date.

42% of those who marked their pledge cards with this information indicated pledging at the Supporter level or above.

Stewardship success was celebrated after service on Sunday, May 20. The tile mosaic chalice was unveiled – now complete with the beautiful flame. Members gathered outside around the chalice sharing cookies and song. Rev. Hobart lead the dedication.

Thank you to everyone who pledged to support LCUUC and to all who make contributions!

*Kathie G, Board liaison for the Stewardship Committee  
Members: Susan A, Jeff B, Sue B, Terri F, Tim F, Al H*



## ☞ June & July Calendar of Events ☛

(all events at LCUUC unless otherwise noted)

Every Tuesday	SOS (Secular Organizations for Sobriety)	7–8:30 p.m.
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### JUNE

Sunday, 3	Flower Communion Service	10 a.m.
	Annual Meeting	11:30 a.m.
	Farewell Picnic	12:15 p.m.
Monday, 4	Board meeting	6:30 p.m.
Tuesday, 5	Membership Committee Meeting	
Wed., 6 - Fri. 8	Parking lot maintenance - Office Closed	
Tuesday, 12	"Terrific Tuesday" Meditation	7 p.m.
Sunday, 24	<b>Socrates Café</b> ' -style service	10 a.m.
Tuesday, 26	"Terrific Tuesday" Meditation	7 p.m.

### JULY

Thursday, 12	Philosophy Class: Buber	6:30 p.m.
Sunday, 15	Service: to be announced	10 a.m.
Thursday, 19	Philosophy Class: Buber	6:30 p.m.
Tuesday, 24	"Terrific Tuesday" Meditation	7 p.m.
Thursday, 26	Philosophy Class: Buber	6:30 p.m.
Sunday, 29	Service: Church of the Larger Fellowship	10 a.m.

\*Secular Organizations for Sobriety, also known as Save Our Selves, is dedicated to providing a path to sobriety, an alternative to those paths depending upon supernatural or religious beliefs. SOS respects diversity, welcomes healthy skepticism, and encourages rational thinking as well as the expression of feelings.



# Social Action Committee

## What LCUUC did in May to improve our world:

- Collected for the Food Pantry of Waukesha County.
- Collected for the Hope Center, a nonprofit organization in Waukesha committed to preventing homelessness and serving those in need throughout Waukesha County.
- Set up, prepared and served the Bread of Life Community Outreach Meal at St. Anskar's Church in Hartland.
- Collected spring & summer clothing for the **Hope Center's Clothing Shop** for adults and children in need in Waukesha.
- **Attended a "Movie that Matters", *Inside Job***, winner of the 2010 Academy Award for Best Documentary Feature, which explores how changes in the policy environment and banking practices contributed to the late-2000s financial crisis.

*THANK YOU to all who participated in these and other actions!*

## What you can do in June & July

- Donate to the North Lake Food Pantry Collection on Sunday, June 3.
- Volunteer for the next Habitat for Humanity work day in July. Contact Tom H. for details.
- Donate spring & summer clothing for the **Hope Center's Clothing Shop** for adults and children in need in Waukesha.
- Get involved in the Waukesha County efforts of Common Ground, by contacting Rusty Borkin, community organizer, at 414-708-2762, [rusty.borkin@commongroundwi.org](mailto:rusty.borkin@commongroundwi.org).
- Volunteer at the booth at Pridefest for Southeast Wisconsin UU Congregations on June 8-10. Please contact Scot Henry to sign up at [forwardscot@gmail.com](mailto:forwardscot@gmail.com).
- Stay tuned to your e-mail and the Order of Service for upcoming opportunities to get involved with social action and justice in our communities and our world .

## Other Social Action Committee News

The UU Association will notify us in June on whether we have received matching grant funds to join Common Ground, a nonpartisan, proactive, congregation-based community organizing group in southeastern Wisconsin, dedicated to identifying pressing social problems facing our community and bringing about creative solutions. LCUUC will be joining Common Ground in July, contingent on receiving matching grant funds from the UUA.

Here's an update on Common Ground from the Spring Assembly on Sunday, April 29:

- ◆ Milwaukee Rising Campaign: This effort will eventually rehab 100+ houses in Sherman Park. We heard from people happy to buy the houses and to get jobs related to the effort.
- ◆ The Common Ground Healthcare Coop received a federal loan. One of seven groups to receive funding, it received \$56.4 million loan to capitalize the new company. The coop will begin enrolling in mid-2013 and begin coverage January 1, 2014.
- ◆ Education Campaign: This campaign will be working to improve the transparency, accountability and effectiveness of the SES (Supplemental Education Services) Tutoring Programs by working with MPS and the WI Dept. of Public Instruction. Students who need tutoring are getting 18-24 hours of tutoring, while research shows they need at least 40 hours to start showing improvements.
- ◆ A Waukesha area campaign will be developed based on the concerns of community.

# Safe Passage Update



## Vilma Welcomes Baby Boy

Vilma's third child, a baby boy, was born March 10. Vilma is a young Guatemalan mother sponsored by LCUUC through Safe Passage.

Sadly, Baby Elias was born with encephalocele also known as "cranium bifidum". His protrusion was relatively small and surgery has taken place. Often this birth defect affects development, and there could be hearing, physical, mental, and other disabilities.

Vilma and her husband have two other children, Joselyn (8) and Randy (3). Raising three children – one with a birth defect, would be a challenge anywhere in the world. Living in slum conditions with limited running water and resources makes the hurdles greater. It is our hope that Vilma will be able to return to the literacy program as her baby gets stronger. In the meantime, she is practicing her reading every night by reading to her children.

Safe Passage/ Camino Seguro assists families living near the garbage dump of Guatemala City. Most families support themselves by foraging the garbage dump living in dangerous, unsanitary conditions. Safe Passage provides education, adult literacy, nutrition, healthcare, family counseling, and a safe daytime environment.

Generous donations by LCUUC members have made it possible to sponsor Vilma. This young mother is part of the adult literacy program and her two older children attend school at Safe Passage.

Several LCUUC young adults have volunteered at Safe Passage. This summer, Jenna Smith will volunteer and has offered to carry our gifts (books, baby clothes, and a sewing kit) to Vilma and her children.

Updates on Vilma and her family will be posted in the Social Hall.



## Nicaragua Work Team

UUCW has been sending teams to work in Nicaragua every other summer since 2004 via Bridges to Community -- a great organization. This summer they are sending full teams in June and July, but their August Nicaragua Brigade needs more "Brigadistas!" They are looking for at least 5 more volunteers to travel to Nicaragua from August 11-19 this summer in order to meet the minimum of 12 required to form a brigade. (More than 5 would be even better.) You don't have to be a member of the UUCW congregation to be a "brigadista."

Anyone who might like to know more, should check out: [www.bridgestocommunity.org](http://www.bridgestocommunity.org) or call or e-mail Jim Fischer at 262/860-0240 or [gleesonfischer@sbcglobal.net](mailto:gleesonfischer@sbcglobal.net); Joe Lange at 414/873-4566 or [joe-lange@wi.rr.com](mailto:joe-lange@wi.rr.com); or Eddee Daniel at 414/771-8857 or [eddeedaniel@sbcglobal.net](mailto:eddeedaniel@sbcglobal.net)

Message forwarded from Rev. Suzelle Lynch, Minister -- Unitarian Universalist Church West  
<http://uucw.org> / 13001 W North Ave., Brookfield, WI 53005 / (262) 782-3535 ext. 12

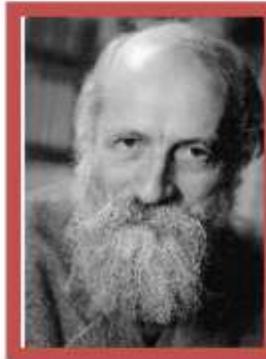
## Children's Religious Education News

Over the summer, we will be offering a simplified program for children during the worship service. We are creating an inviting space in the double classroom with centers where the children can build, read, create and play. When the children leave the service, they will share joys and concerns, hear a story, engage in an activity related to the story and have some free play time. Children are welcome to join in these activities or stay in the service. If you have any questions, please let me know.

Warmly in Faith, Kerry D, Director of Religious Education

Adult  
Education

### 20<sup>TH</sup> CENTURY PHILOSOPHY/THEOLOGY: MARTIN BUBER



Come and join us here at the **LCUUC**, classroom #1, on Thursday evenings, from 6:30pm–8:30pm, July 12<sup>th</sup> through August 23<sup>rd</sup> 2012, to think about our relationships with others in a religious context. A \$10 registration fee is requested.

Considered to be one of the most important books of Western theology since its original publication in 1923, Martin Buber's slender volume *I and Thou* influenced the way theologians, philosophers, and laymen think about the meaning of the relationship between human life and God. *I and Thou* unites the proto-existentialist currents of modern German thought with the Judeo-Christian tradition, powerfully updating faith for modern times.

You can purchase your own copy of Martin Buber's *I and Thou*, ISBN 0684717255 by going on-line to:

 **AbeBooks.com**® Passion for books.®

Interested? Contact the church office at [admin@lcuuc.org](mailto:admin@lcuuc.org) or call (262) 369-1703.

*"The publication of Martin Buber's *I and Thou* was a great event in the religious life of the West."*

*--Reinhold Niebuhr*

# Get Involved / Things to Do

## “Terrific Tuesdays” Meditation

Sessions for *June* will be on the *12th & 26th at 7PM* in the LCUUC Sanctuary.

Dr. Paul Norton said that he will try to join us on the fourth Tuesday of the month, his schedule permitting. His presence and inspiring words are great additions to the evening.



Looking ahead, there will be no Meditation on July 10th as I am having minor surgery that day. We will meet on July 24<sup>th</sup>. Hoping to see you in June!

Diane M

## Tight Rope Walk Over Niagara Falls: *June 15, 2012*



The First Unitarian Universalist Church of Niagara is offering UUs the opportunity to personally see this once in a life time event. Check the web link below to find out more:

[www.firstuunf.org/TightRopeWalk.html](http://www.firstuunf.org/TightRopeWalk.html)

If you have any questions or comments do not hesitate to contact:  
Peter Diachun, Event Chair  
[tightropewalk@firstuunf.org](mailto:tightropewalk@firstuunf.org) / Phone (716) 754-2830

## Registration open for 2012 UU Living Legacy Civil Rights Pilgrimage

The next UU Living Legacy Civil Rights Pilgrimage is scheduled for *October 6-13, 2012*, and registration is now open. This unique bus trip is much more than a Civil Rights history tour through Alabama and Mississippi. We will be visiting historic sites and meeting veterans of the Civil Rights Movement, and but will also be spending time together and with guests exploring what racism, white privilege, and barriers to equality look like today in Southern towns we visit---and in our own hometowns.



Beyond experiencing first-hand the civil rights legacy, our goal is to develop commitment, vision and mechanisms within our group to work on issues of race, injustice and inequality that still bedevil our congregations and our society. The Living Legacy Pilgrimage is hosted and organized by the Reverend Gordon Gibson and Judy Gibson; the Reverend Hope Johnson; the Reverend James Hobart; Janice Marie Johnson; Annette Marquis; and Donna Sequeira, and co-sponsored by the Southeast District of the Unitarian Universalist Association.

For more information and to register, please visit [www.uulivinglegacy.org](http://www.uulivinglegacy.org). Don't miss your chance to be on the bus!

# Things to Do Elsewhere

## Responding to Hunger: June 3

A free conference titled *Responding to Hunger: Creating Local Solution* will be offered from 2 to 5 p.m., Sunday, June 3 at Marquette University. It will include a screening of "Food Stamped" and workshops on topics ranging from the Victory Garden Initiative and food preservation techniques to food justice, advocacy and a federal farm bill update. Register online at [www.milwaukeejewish.org](http://www.milwaukeejewish.org) or call (414) 390-5781. Sponsors include the Jewish Community Relations Council, Interfaith Conference of Greater Milwaukee, Hunger Task Force, Tikkun Ha-Ir of Milwaukee, Jewish Council for Public Affairs and Tippecanoe Presbyterian Church.

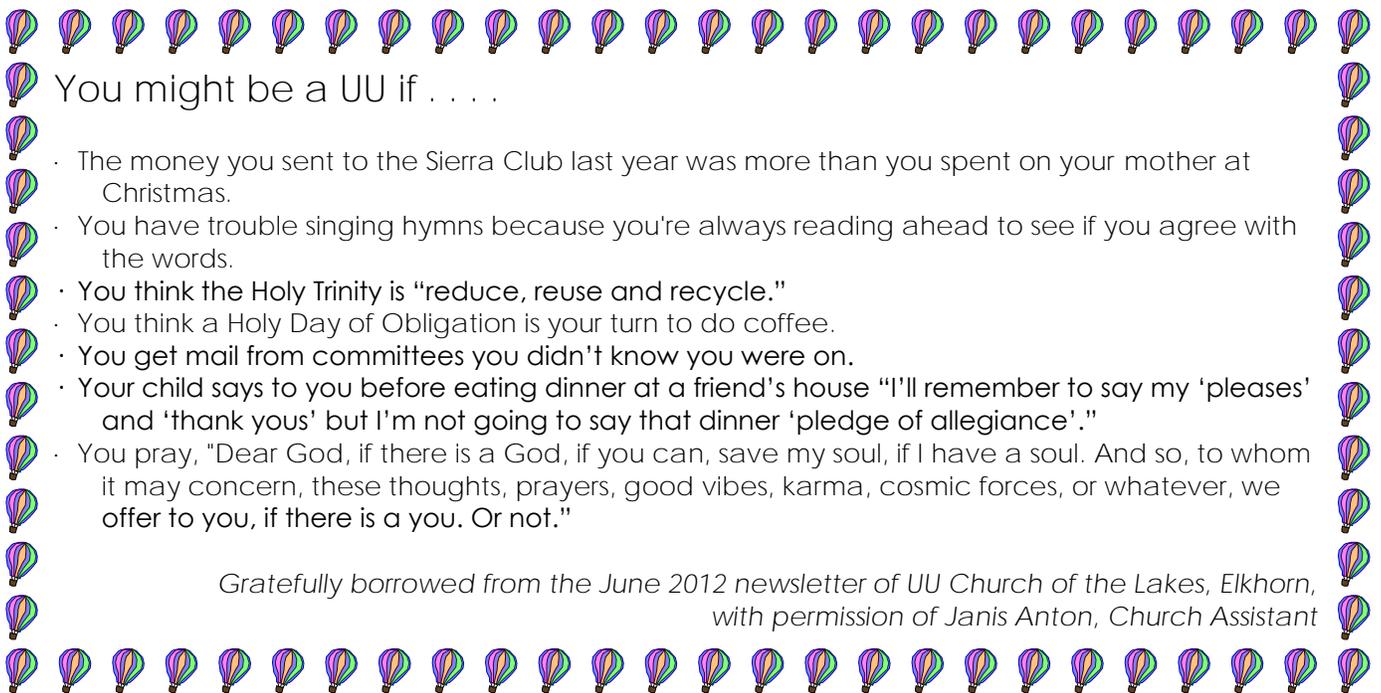
## Interfaith Dialogue, Hindu Temple tours, Indian Dinner: June 10

Interfaith relations expert Dr. Anantanand Rambachan and a panel of responders will lead a discussion of approaches, challenges and resources for interreligious dialogue on Sunday, June 10 at the Hindu Temple of Wisconsin in Pewaukee. *Interreligious Dialogue: A Friendship* will include perspectives of Christianity, Judaism, Islam, Hinduism and more. Sponsored by the Milwaukee Association for Interfaith Relations (a program of the Interfaith Conference of Greater Milwaukee) and the Hindu Temple. Free temple tours are from 12:30 to 1:30 p.m., with the program from 2 to 5 p.m. and an Indian dinner at 5:30 p.m. \$10 for the program; \$15 for program and dinner. Make dinner reservations by June 3. Register at [www.interfaithconference.org](http://www.interfaithconference.org) or call (414) 276-9050.

## Interfaith Day at Miller Park: July 17

Join the Interfaith Conference of Greater Milwaukee for its third annual Interfaith Day at Miller Park and an exciting 7:10 p.m. Brewers-Cardinals game on Tuesday, July 17. Children and teens can register for a chance to throw the first pitch. Bring a donation of food for the Hunger Task Force. Wear a "Going to bat for a better world" t-shirt. Buy your \$11.50 Terrace Reserved tickets today (a discount of \$4.50) through the Interfaith Conference and identify the congregation, organization or group you want to sit with. Order t-shirts by June 15. Go to [www.interfaithconference.org](http://www.interfaithconference.org) or call (414) 276-9050.

Tom Heinen, Executive Director, 5409 W. Vliet Street, Milwaukee, WI 53208  
(414) 276-9050 / [Tomh@interfaithconference.org](mailto:Tomh@interfaithconference.org)



### You might be a UU if . . . .

- The money you sent to the Sierra Club last year was more than you spent on your mother at Christmas.
- You have trouble singing hymns because you're always reading ahead to see if you agree with the words.
- You think the Holy Trinity is "reduce, reuse and recycle."
- You think a Holy Day of Obligation is your turn to do coffee.
- You get mail from committees you didn't know you were on.
- Your child says to you before eating dinner at a friend's house "I'll remember to say my 'pleases' and 'thank yous' but I'm not going to say that dinner 'pledge of allegiance'."
- You pray, "Dear God, if there is a God, if you can, save my soul, if I have a soul. And so, to whom it may concern, these thoughts, prayers, good vibes, karma, cosmic forces, or whatever, we offer to you, if there is a you. Or not."

*Gratefully borrowed from the June 2012 newsletter of UU Church of the Lakes, Elkhorn, with permission of Janis Anton, Church Assistant*

## LCUUC EMERGENCY PREPAREDNESS

On May 7, the LCUUC Board of Trustees adopted a policy that an emergency preparedness procedure for preparing and responding to the hazards of tornado/high wind, smoke and fire, and carbon monoxide shall be implemented.

This procedure was drafted by a subcommittee consisting of Eric L, Gerry F, Mike B, and Blake M. The procedure will be maintained in a folder in the church office, and specific signage will be posted in various locations throughout the building.

Here are the highlights of the emergency preparedness procedure:

### Tornado/high wind

- ◆ We will purchase a Public Alert Certified Weather Radio with Specific Area Message Encoding (cost approximately \$40), and place this item in a visible location in the church office.
- ◆ In the event of a tornado/high wind watch, alert those present and prepare to go to the shelter areas.
- ◆ In the event of a tornado/high wind warning, alert those present and proceed to the shelter areas.
- ◆ Shelter areas: kitchen (close the counter windows), restrooms, choir room (doors shut), utility rooms and closets. Stay away from the windows and outside doors!
- ◆ Wait for all-clear to leave the shelter areas

### Fire

- ◆ If the building is on fire, (a) everyone should leave the building, (b) call 911 to report the fire, and (c) congregate on the east parking lot in front of the solar panels (be sure to leave room for emergency vehicles to pass).
- ◆ One person should be responsible to ensure that everyone has left the building:
  - \* During Sunday services, the Board Representative should have this responsibility
  - \* For other events, the event organizer should have this responsibility
- ◆ Instructions, including escape routes, will be posted.
- ◆ There are fire/smoke/carbon monoxide detectors in the front and rear foyers, social hall, and office. If a smoke/fire alarm sounds, NEVER ignore the alarm. Take appropriate action to extinguish the fire if possible, or evacuate the building and call 911.
- ◆ There are red fire extinguishes rated for all kinds of fires located throughout the building.

### Carbon Monoxide

- ◆ There are carbon monoxide alarms located in the front and rear foyers, social hall, and office.
- ◆ If a carbon monoxide (CO) alarm sounds NEVER ignore the alarm. Immediately move everybody to fresh air (CO is lighter than air, so keep low), either outdoors or near an open window (sanctuary, nursery, or classroom 2).
- ◆ Call 911 or emergency service technicians: Jeff Rohloff 414-333-4038 for furnace; Grenz Service 262-646-3880 for water heater
- ◆ Do not re-enter the premises or move away from the open door or window until the emergency services responder has arrived, the premises have been aired out, and the CO alarm remains in its normal condition.

NEWSLETTER DEADLINE

Submit all articles by the 20th of each month for inclusion in the next month's newsletter.

Mail items to: LCUUC—Newsletter,  
W299 N5595 Grace Drive, Hartland, WI 53029  
Or email to: newsletter@lcuuc.org



Printed on recycled paper.

OUR MISSION STATEMENT

Lake Country Unitarian Universalist Church is a religious community that encourages spiritual growth in compassion, wisdom and understanding. We draw inspiration from the principles of Unitarian Universalism, diverse religious sources, and the breadth of human experience. We seek to live in accordance with this inspiration, working for positive change in our community, country and the world.

www.lcuuc.org

262-369-1703

W299 N5595 Grace Drive, Hartland, WI 53029

Lake Country Unitarian Universalist Church

